

Batch Process for Creating/Adding Additional Pays

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Things to Know

- Earning codes allowed for Add'l Pays are based on employee group (see table below)
- Some earning codes in employee groups require a justification on the Add'l Pay. Those would have to be on the spreadsheet to prevent an error (see table below).
- Quarterly SPNSR Incentives are only available during the week the incentives are due.

Employee Groups

Employee	Norman Campus	USC Campus
Employee	Norman Campus	HSC Campus
Group	Earning Codes Allowed to Load	Earning Codes Allowed to Load
Faculty Salaried	CRG, Contract Earnings SUM, Summer Money. Justification required OSS, One-Time Salary Supplement SWC, Severe Weather Coordinator OLB, Over Load Base. Justification required FSP, Supplemental Earnings - Faculty VEH, Vehicle. Justification required AWD, Award OUW, Wellness Incentive RTP, Retropay FCR, Family Care Resources MET, Moving Expenses Taxable*. Justification required	109, Other Taxable Expense. Justification required 160, Incentive Earns-Faculty-SPNSR 200, Professional Practice Plan 201, PPP Monthly Affliliate ADS, Temporary Addtl Dutes-Salary. Justification required AWD, Award. Justification required FCR, Family Care Resources HON, Honorarium. Justification required ICE, Intercampus Earnings. Justification required. ORE, Other Earnings. Justification required ORS, Other Earnings-SPNSR. Justification required OTM, One-Time Merit Recognition. Justification required OUW, Wellness Incentive PIN, Performance Incentive. Justification required RTP, Retropay. Justification required SIO, Sign On Incentive. Justification required
Faculty Hourly		109, Other Taxable Expense. Justification required 160, Incentive Earns-Faculty-SPNSR 200, Professional Practice Plan 201, PPP Monthly Affliliate AWD, Award. Justification required
		FCR, Family Care Resources HON, Honorarium. Justification required

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Employee	Norman Campus	HSC Campus
Group	Earning Codes Allowed to Load	Earning Codes Allowed to Load
	FCR, Family Care Resources OUW, Wellness Incentive	ICE, Intercampus Earnings. Justification required. ORE, Other Earnings. Justification required ORS, Other Earnings-SPNSR. Justification required OTM, One-Time Merit Recognition. Justification required OUW, Wellness Incentive RTP, Retropay. Justification required SIO, Sign On Incentive. Justification required 109, Other Taxable Expense. Justification required
Salaried Staff	RTP, Retropay. Justification required SUP, Supplemental Earnings – Staff TIN, Temporary Instructor MET, Moving Expenses Taxable*. VEH, Vehicle. SWC, Severe Weather Coordinator	143, Technology Allowance 147, On Call - HSC 163, Incentive Earns-OUP Tulsa. Justification required ADS, Temp Addtl Duties-Salary. Justification required APE, Artistic Performance. Justification required AWD, Award. Justification required CEC, Cert/Education Completion FCR, Family Care Resources HWD, Holiday/Weather Differential. Justification required ICE, Intercampus Earnings ORE, Other Earnings. Justification required ORS, Other Earnings SPNSR. Justification required OTM, One-Time Merit Recognition. Justification required OUW, Wellness Incentive RTP, Retropay. Justification required SFT, Shift Differential. Justification required SIO, Sign On Incentive. Justification required
Hourly Staff	RTP, Retropay AWD, Award. Justification required SWC, Severe Weather Coordinator OUW, Wellness Incentive SPM, Supplemental Pay FCR, Family Care Resources TMP, Temp Payment	 025, Additional Duty-Hourly. Justification required 109, Other Taxable Expense. Justification required 143, Technology Allowance AWD, Award. Justification required

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Employee	Norman Campus	HSC Campus
Group	Earning Codes Allowed to Load	Earning Codes Allowed to Load
	MER, Moving Allowance. Justification required PSL, PEAK Supplemental Pay MET, Moving Expenses Taxable*. Justification required	CEC, Cert/Education Completion. Justification required FCR, Family Care Resources HWD, Holiday/Weather Differential. Justification required. ICE, Intercampus Earnings ORE, Other Earnings ORS, Other Earnings SPNSR OTM, One-Time Merit Recognition OUW, Wellness Incentive RTP, Retropay. Justification required SIO, Sign On Incentive STU, Summer Students. Justification required TIN, Temporary Instructor. Justification required
Peak	RTP, Retropay PSL, PEAK Supplemental Pay. Justification required	
Police	OLB, Over Load Base. AWD, Award FCR, Family Care Resources OUW, Wellness Incentive RTP, Retropay SUP, Supplemental Earnings - Mthly	O25, Additional Duty-Hourly. Justification required 109, Other Taxable Expense. Justification required AWD, Award. Justification required FCR, Family Care Resources ICE, Intercampus Earnings. Justification required ORE, Other Earnings. Justification required OTM, One-Time Merit Recognition. Justification required OUW, Wellness Incentive RTP, Retropay. Justification required SIO, Sign On Incentive
Student Salaried		Justification is required for all codes. ADS, Temp Addtl Duties-Salary. AWD, Award. ORE, Other Earnings PPC, Dental Payment Per Piece RTP, Retropay. SAJ, Student Additional Job
Student Hourly	AWD, Award RTP, Retropay SPM, Supplemental Pay TMP, Temp Payment	Justification is required for all codes. AWD, Award PPC, Dental Payment Per Piece. RTP, Retropay SAJ, Student Additional Job SFT, Shift Differential

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Employee	Norman Campus	HSC Campus	
Group	Earning Codes Allowed to Load	Earning Codes Allowed to Load	
		025 , Additional Duty-Hourly	
		109 , Other Taxable Expense	
		109 , Other Taxable Expense.	
		Justification required	
		146, Resident Extra Duty	
		AWD, Award. Justification required	
Resident/Fellow		FCR, Family Care Resources	
Salaried		ORE, Other Earnings	
		ORS, Other Earnings SPNSR	
		OUW, Wellness Incentive	
		RTP, Retropay. Justification required	
		SIO, Sign On Incentive	
		109, Other Taxable Expense.	
		Justification required	
		146, Resident Extra Duty	
		AWD, Award. Justification required	
Resident/Fellow		FCR, Family Care Resources	
Hourly		ORE, Other Earnings	
		ORS, Other Earnings SPNSR	
		OUW, Wellness Incentive	
		RTP, Retropay. Justification required	
		SIO, Sign On Incentive	
		Justification is required for all codes.	
		AWD, Award	
Temporary		ORE, Other Earnings	
		ORS, Other Earnings SPNSR	
		OTM, One-Time Merit Recognition	
		PPC , Dental Payment Per Piece	
		RTP, Retropay	
		109 , Other Taxable Expense	
		STU, Summer Students	
		TIN, Temporary Instructor	

Batch Process

Overview

Batch processing allows Add'l Pay initiators to populate and submit many forms at once. This document will describe the excel file template, how to create .csv files from the template, and how to upload, prepare, and process the files.

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File Template

An excel file template is provided for the Add'l Pay ePAF that has preformatted fields on the Template tab. This template is in .xlsx format and includes features to assist users with data entry such as prompts and instructional text. **DO NOT alter the formatting on these templates.**

Line 1 of this template represents the PeopleSoft coding titles. Line 2 represents the field titles on the ePAF that you are familiar with. To ensure you get the information in the correct excel cell, use line 2 as your guide.

Use the following to help enter data into the template.

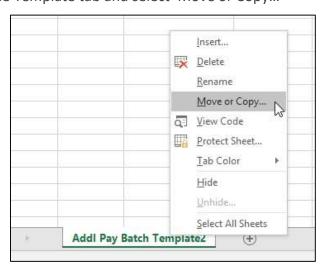
- For HSC employees: please only use 0 as the Employee Record.
- For both campuses:
 - The number of payments, please enter 1. Reoccurring payments are not allowed in the Batch Tool.
 - The Pay Period End Date must be in the format: YYYY-MM-DD
 - Other dates on the spreadsheet including Work Begin Date and Work End Date need to be in the format: MM/DD/YYYY.



Creating CSV Files for Upload

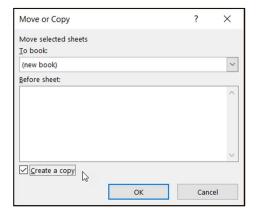
The Batch Process tool reads .csv files. To convert the excel template to a .csv file, follow the procedure below.

- 1. Enter your data into the excel template. Save this somewhere safe so you can use it again in the future without having to reenter all data.
- 2. Right click on the Template tab and select 'Move or Copy...'

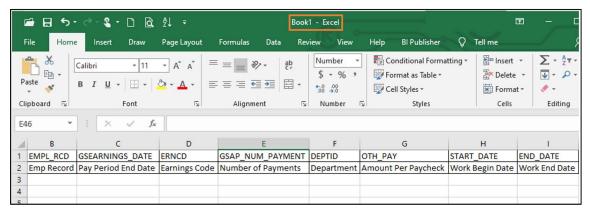


3. Select '(new book)' and check 'Create a copy'

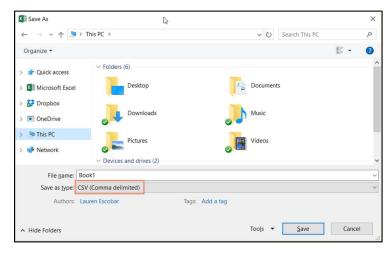
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4. A new excel window will open



- 5. Click on File > Save As
- 6. Choose a location and file name, then select 'CSV comma delimited' from the 'Save as type' dropdown.



Note: Once the file is saved as CSV file, it should NOT be reopened to verify anything as it will cause the leading zeros to drop off the template. To reuse the template again for another transaction, save the file in xlsx file *prior to saving as a csv file* and reuse as often as needed.

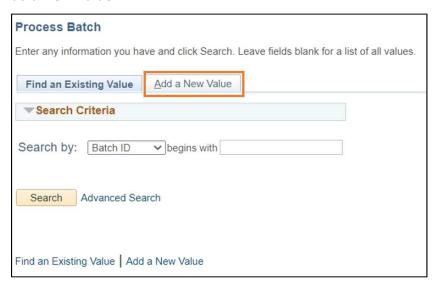
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Processing a File

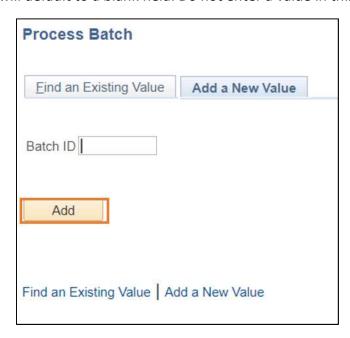
New

To upload, prepare, and process a new batch file, follow the procedure below.

- 1. Navigate to Main Menu > Manage GT eForms 3.x > Batch > Process Batch
- 2. Select 'Add a New Value'.



3. The Batch ID will default to a blank field. Do not enter a value in this field. Click 'Add.'



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4. Click on the magnifying glass to open the Form Type prompt and select 'ADDLPAY' Form Type. Click on the magnifying glass to open the Batch Configuration prompt and select '1' for the template with 5 chartfields or '10' for the template with 10 chartfields.



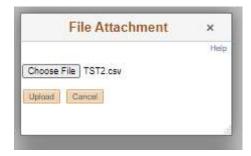
5. Click 'Upload File'



6. A File Attachment dialog will open. Click 'Choose File' and select an appropriate .csv file.

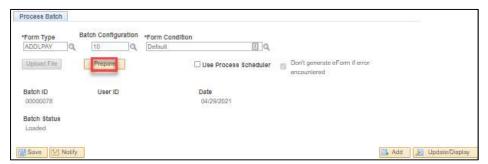


7. The name of the file will populate. Click 'Upload' to continue.

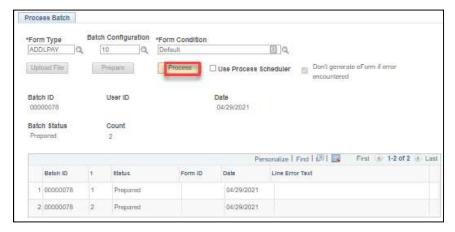


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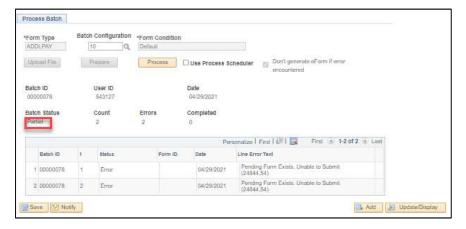
8. Note that the Batch ID is now assigned, and the Batch Status is 'Loaded'. Click 'Prepare'.



9. Note that the status is now 'Prepared' and a total count is displayed. If you wish to preview the data to be loaded, click on the batch line number. To continue and process the file, click 'Process'



10. Note that the batch status may now be 'Partial' or 'Complete'. If there are errors, you will see a count as well as Line Error Text. Complete rows will update with a corresponding eForm ID.



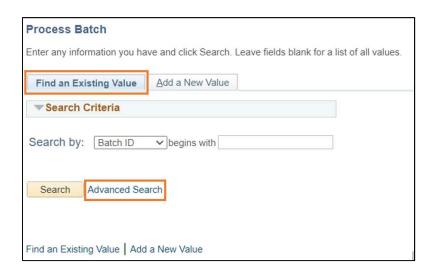
The procedure is now complete. For information on reviewing and resolving errors, see the **Troubleshooting** section.

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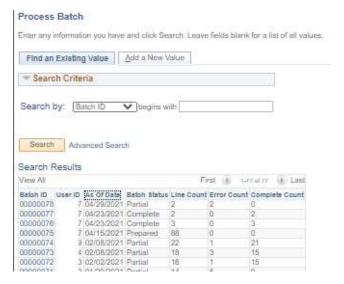
Existing

To review an existing batch, follow the procedure below.

- 1. Navigate to Main Menu > Manage GT eForms 3.x > Batch > Process Batch
- 2. Search for an existing batch by ID number, or click on the Advanced Search link to search by additional criteria. If all criteria are left blank, and 'Search' is clicked, all batches that have been loaded by the operator will result. Note that the search is restricted by Operator ID.

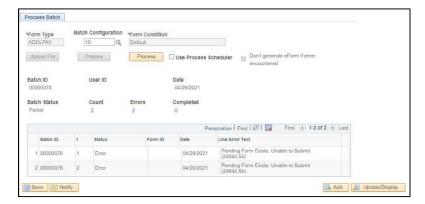


3. Choose the desired Batch ID and click on the link to review.

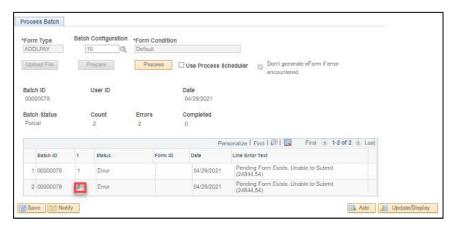


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4. Review the batch.



5. Select a batch line ID to see more information.



6. The Line Error Text box will note the issue with the form. For information on reviewing and resolving errors, see the **Troubleshooting** section. Note that the 'Launch Form' link is only visible after successfully processing a line.



The procedure is now complete.

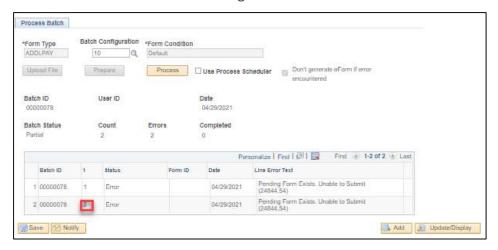
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Troubleshooting

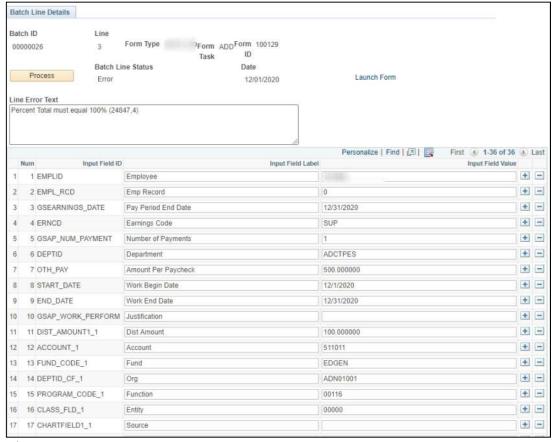
Batch Line Errors

If a batch line is in Error status, follow the procedure below to resolve it.

1. Select the batch line ID number to go to the Batch Line Details screen



2. Review the error message(s). In this scenario, the error message "Percent Total must equal 100%" indicates that all the distribution amounts do not equal the Amount Per Paycheck Amount.



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3. Correct the applicable field(s).



- 4. Click 'Process.'
- 5. If the line processes successfully, the status will update to 'Complete' and a 'Launch Form' link will appear. If there is still an error(s) continue to correct errors and process until 'Complete.' Items can be left in 'Error' status; it will not prevent those that are in 'Complete' status to launch the ePAF.



Common Errors and Troubleshooting

Line Text Error	What It Means	Steps to Resolve the Error
Fetching array element 2: index is not in range 1 to 1. While fetching the value of an array element, the index was not within the length of the array.	This means the spreadsheet loaded was not saved as a CSV prior to loading.	Save xlsx file to CSV (do not open afterwards) and then load.
Combination Not Found on General Ledger, Please SELECT CANCEL, check your entry, if it matches the paperwork please contact department for correct Chartfield spread (0,0)	The Combination Code that is attempting to be used or created is not valid in the Financials system.	Contact the department for additional help if you believe this is a valid combo code.
Earn code is not valid for employee's group and campus (0,0)	The earnings code that is selected is not valid based on the employee's campus and employee group.	The earnings code will need to be changed to a valid code.
Unable to Submit (24844, 54)	The form cannot be submitted as another pending form currently exists using the same earning code.	The pending form will need to be reviewed and the payment balance fully paid before another form for that same earnings code can be submitted.
Invalid account specified for earn code. (0,0)	The selected earnings code has a current restriction on the Account within the funding chartstring that is not valid.	The account code will need to be updated and the valid Account code needs to be used.

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Line Text Error	What It Means	Steps to Resolve the Error
Invalid account specified for employee group. (0,0)	The selected GL Account is not valid based on the employee group.	The GL account code will need to be updated and the valid GL Account code needs to be used.
Only one-time additional payments are allowed via mass load. (0,0)	Reoccurring payments are not allowed in the Batch Tool.	Update the Number of Payments field to 1.
Percent Total must equal 100% (24847,4)	The distribution amounts do not equal the Amount Per Paycheck Amount.	Review the Distribution Amount fields as the sum should equal the Amount Per Paycheck field.
The earn code specified cannot be used for mass upload. (0,0)	The requested payment uses an earnings code that is not allowed in the Batch Tool.	This payment will need to be entered through the Additional Pay eForm rather than the Batch Tool process.
Invalid Pay Period End Date (24844,63)	The Pay Period End date is not valid for this transaction.	The Pay Period End Date must be the end date of the current pay period of either of the next two pay periods.
Justification Required (24844,64)	This earning code requires a justification for the payment.	Enter a justification.
Start date must be before end date. (0,0)	The Work End Date is before the Work Start Date.	Review the Work Start Date and Work End date and ensure the Work End date is before the Work Start Date.
Error resolving default smart source for PAY_END_DT: Invalid date. (180,112)	The Pay Period End Date is in the wrong format.	Correct the Pay Period End Date so the date is in the format: YYYY-MM-DD

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